GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:1593
ANSWERED ON:25.07.2002
VRS IN HMT
RASA SINGH RAWAT

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether the Government have formulated any new scheme for the reorganization of H.M.T.;

(b) if so, the number of persons transferred thereunder from one unit to another for equalising the strength of employees in various units;

(c) the number of workers, employees and officers of different units of H.M.T. allowed to seek voluntary retirement, till date;

(d) whether the amount of provident fund and gratuity have been paid to the employees who took voluntary retirement till date;

(e) if not, the time by which all the benefits are likely to be given;

(f) whether a new project has been undertaken in the Ajmer unit of H.M.T.; and

(g) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABHBHAI KATHIRIA)

(a) & (b) Government has approved a Turnaround Plan in July 2000 for revival of HMT.Turnaround Plan inter-alia provided for organizational and manpower restructuring. Accordingly, till date 6974 employees have availed voluntary retirement. Transfer of employees from one unit to another is undertaken from time to time based on organizational needs only. Hence the transfers need not result in equalizing the strength of employees in various units. The manpower strength of a unit is to be determined in accordance with its requirement. About 66 employees have been transferred from one unit to another unit in HMT and the subsidiaries as a result of the reorganization after VRS.

(c) Details of the workers and officers relieved under voluntary retirement scheme in HMT Limited and its subsidiaries are as under:-

Year	Workers	Officers	Total
1999-2000	485	415	900
2000-2001	2498	1403	3901
2001-2002	1608	547	2155
2002-2003 (Till date)	12	6	18
Total	4603	2371	6974

(d) & (e) Payment against gratuity has been settled to every one who took voluntary retirement. However, an amount of Rs.13.38 crore against provident fund could not be settled in respect of 807 employees. The respective PF Trusts are seeking necessary approvals from the concerned PF authorities for liquidation of their securities in order to discharge these outstanding PF dues.

(f) & (g) At Ajmer unit certain non machine tools products like hydraulics system etc. for tractors are also being taken up for manufacturing.